



Khalsa Montessori School

Elementary Handbook

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Elementary Mission Statement:

As Montessori educators, we create a prepared environment that fosters developmentally appropriate independence for Elementary students. Throughout the school year, structures, and routines teach each child self-care skills, as well as how to interact with and contribute to the classroom and overall school community.

Through careful observation of each child as an individual learner, Elementary teachers create a curriculum that addresses the unique needs of each student, while encouraging group harmony and cohesiveness. An emphasis on conscious discipline establishes behavior boundaries for each student which correlates to positive self-esteem and the ability to self-regulate.

Though the learning experience provided by our prepared environment, the Elementary age child is given the tools to expand the knowledge and foundation built in prior years. Classrooms have inviting hands-on materials in the areas of language, mathematics, sensorial, practical life, geography, cultural, science, and Spanish. By providing freedom within limits, students are allowed to work individually at their own pace and develop a self-motivated love of learning. Self-discovery materials help develop a mind that can independently solve problems and think critically.

For the full Khalsa Montessori School Mission Statement, please refer to the [KMS Organization Handbook](#).

Location & Contact Information:

Elementary School Location:

2536 North 3rd Street
Phoenix, AZ 85004

Main Elementary School Office Line:

602-252-3759

Elementary Extended Care Email:

eec@kmschools.org

Main Elementary School Office Email:

frontoffice@kmschools.org

Charter School Enrollment, Admissions, & Withdrawal

Enrollment

Khalsa Montessori Charter School is open to all students within the kindergarten through sixth-grade levels who will benefit from a Montessori educational environment. Admission is not limited by ethnicity, national origin, gender, religion, income level, disability, proficiency in the English language, or athletic ability. There are no tuition or mandatory fees charged for attending Khalsa Montessori Elementary School (KMES).

KMES seeks students who will increase their achievement within the self-directed Montessori environment. Students who can work independently, take responsibility for their work, demonstrate internal control, and respect themselves and others will be best able to excel within the Montessori environment. Students who are not able to work independently or demonstrate these listed characteristics will likely not benefit from this type of education.

Khalsa is for families who care deeply about their children's education and are willing to be partners in the school. We encourage every parent to make a commitment to understand the school's procedures, educational methods, and philosophy. We advocate that parents should volunteer to participate in school areas of their choice including field trips, classroom events, aiding in the classroom, work days, making materials, parent evenings, and within the Parent-Teacher Organization (PTO).

Completing the Three-Year Cycle

All parents who enroll their children at KMES should consider the advantage of a long-term commitment to Montessori education, as it is a cumulative program that builds on previous years' experiences and exposure to Montessori materials. A single year of Montessori education is not an effective educational plan. Children should be given the opportunity to complete the educational cycles of the lower elementary and upper elementary programs.

We do not recommend that a student begin a Montessori cycle (Primary, Lower Elementary, or Upper Elementary) if there is no intention of having the student complete all years of that cycle. Over many years of watching students' progress through Montessori education, it is clear that students get the greatest benefit by completing all of the Montessori cycles. A child experiencing each cycle builds on their understanding of concepts and understanding of the Montessori materials from the previous level. The conceptual understanding, critical thinking, problem solving skills, and social awareness grow exponentially at each level.

If a child is not going to complete the full Primary, Lower Elementary and Upper Elementary programs in Montessori, it is best that they leave at the end of a three-year cycle: after Kindergarten, 3rd grade or 6th grade. A child who leaves a three-year cycle in the middle never feels the success of the final-year leadership position and never experiences the culmination of learning in all areas of the curriculum that occurs in the final year. Though a child benefits from every year in Montessori, part of what is taught in the first two years of a cycle is an understanding of materials that will be fully utilized in the child's final year. If they are not planning to continue in a Montessori environment, then this is not always time well spent.

Admissions Priority

KMES will place on the waitlist all eligible pupils who submit a Waitlist Application. After the re-enrollment window closes for currently enrolled students, the number of available positions is determined. At that time, a position may be extended to waitlist applicants based on chronological receipt of the application. Priority is given to previously enrolled students and siblings of current families.

Re-Admissions Policies

Re-enrollment for a continuing student is guaranteed as long as the Re-enrollment Form is received by the spring deadline. If a Re-enrollment form is received after the deadline, the family will need to complete a Waitlist Application and the student will be placed on the waitlist for the upcoming school year and they will be subject to the new enrollment process. However, this student will have priority due to their previous enrollment. Re-enrolled families must complete school year registration in July annually.

To Enroll a Charter Student

1. Fill out a Charter School Waitlist Application in the year prior to the desired date of enrollment.
 - a. Enrollment is first come, first served based on the date and time the application is received by the Admissions Director. As per state charter school law, Kindergarten placement is not guaranteed for current continuing Primary students.
2. Complete Enrollment Forms. These forms must be returned within the time period defined upon the position being offered (typically within 7 days unless the first day of school is in less than 7 days).
 - a. Enrollment Form
 - b. Language Survey Form
 - c. Arizona Residency Form and Proof of Residency
 - d. Student Records Request
 - e. Birth Certificate
 - f. Immunization Record (This document is required for attendance)
3. Complete New School Year Registration in July.

If no positions are currently available, receipt of the application places the child on the waitlist for the current year or coming year. Parents will be contacted as soon as an opening becomes available. Waitlists are kept by grade according to the age of the child, using September 1st as the cut-off date, i.e. age 5 before September 1st for kindergarten. The waitlist opens the third Wednesday of July and does not roll over from year to year.

Additional Required Documents

Within 30 days of submission of the Enrollment Form one of the following documents must be submitted to provide Proof of Age and Identity to complete enrollment:

- A certified copy of the student's birth certificate; or
- Other reliable proof of the student's identity, including a baptismal certificate, an application for a social security number, or original school registration records. If documentation other than a certified copy of a birth certificate is provided, such documentation must be accompanied by an affidavit explaining the inability to provide a copy of the birth certificate;
- If a student is in the custody of the Department of Child Safety ("DCS"), a letter from the authorized representative of the agency certifying that the student has been legally placed in custody of the agency. This information will be carefully safeguarded and confidentiality maintained regarding the status of children in DCS custody.

Re-Enrollment Forms to be Completed Annually

- Enrollment/ Re-Enrollment Form
- AHDS Emergency, Information and Immunization Record Card (aka Blue Card)
- Updated Immunization record
- Arizona Residency Form
- Statement of Consent
- Field Trip Permission
- Public Release Consent
- Family School Agreement
- Parent Priorities Form

Classroom Placement

Classroom placement decisions are made by the Khalsa Montessori classroom Lead Teachers with the goal of creating the best balance of students in each classroom. These decisions are made after student placement assessments and/or classroom lead teacher observation.

Classroom placement is NOT a parent selection process.

School Year Registration

The School Year Registration window is in July. Parents will be notified of the Registration window and must complete the process online through the PowerSchool SIS Parent Portal. Completion of School Year Registration is required of all families to hold a child's position. All required documents are requested at this time and due prior to the first day of school.

First Day of School Attendance

We encourage all students to attend the first day of school. As with any new experience, students may be nervous. It is re-assuring to students when they know their peers may be experiencing first-day jitters too.

Summer Program Enrollment

Summer School Program enrollment begins in late spring. At that time, a KMES Summer Enrollment Contract must be signed indicating the number of two-week sessions the student will attend. Parents may enroll their current Khalsa students in any or all summer sessions listed on the summer program. Additional extended care is available at an additional cost. Summer enrollment is first come, first served.

No reductions in summer tuition can be made if enrollment changes are made after the submission of the Summer Enrollment Contract. A \$200 Summer School Deposit is required for all students. This deposit is deducted from the last session tuition. Any transitioning Primary to Lower Elementary student may allocate their original tuition deposit to cover the \$200 summer deposit. Typically, the last summer session is reserved for Lower Elementary Orientation, which gives New-to-Khalsa and transitioning kindergarten to 1st grade students an opportunity to gently adjust to their new campus.

Withdrawal from School

To withdraw a student from a charter school in Arizona, an Official Notice of Pupil Withdrawal form must be completed. Contact the Campus Coordinator to request this form be sent for electronic signature. The student's next school will directly request from Khalsa the student's records. Khalsa will supply to the requesting school any education records that are directly related to the student and fall within the FERPA guidelines.

Suspension and Expulsion

Students at Khalsa Montessori Schools are expected to adhere to a code of conduct conducive to a non-threatening and respectful learning environment. Corrective action will be taken for unacceptable behavior according to the procedures in the "KMS Discipline Policy."

Financial Policy

KMES is a public charter school and does not charge tuition or fees for its educational programs.

Outstanding Balances

If an outstanding balance exists for Elementary Extended Care, Vacation Care or the Summer Program, a student may not be eligible for re-enrollment in these programs. If the balance continues to go unpaid and/or increases, a student may be withdrawn from the program. Outstanding balances may also impact a student's eligibility to participate in future extra-curricular programs.

Other Fees

A \$20 charge is assessed on all returned checks. Any additional program charges, such as additional emergency care, must be paid to Khalsa Montessori Elementary School at the time the charge is incurred.

Field Trip Fees

Khalsa Montessori Elementary School field trips require payment. The field trip fee supports on-site and off-site programs offered to Kindergarten, Lower Elementary, and Upper Elementary students.

We at Khalsa Montessori Elementary School are committed to including every child in our community in all field trip activities regardless of their family's ability to pay this fee. We have created a Scholarship Fund to support every member of our community. If your family can donate towards this fund, we welcome your partnership in supporting our larger KMES community.

If you are experiencing financial hardship and would like to set up a payment plan, or need any portion of the field trip fee waived, please send an email to accounting@kmschools.org

Tax Credit Information:

Charter School Field Trip fees & Scholarship Fund donations are eligible for the Arizona State Tax Credit (\$400 for those filing jointly & \$200 for those filing single per year).

KMES EIN# 86-0824311

Upper Elementary Book Fee

Khalsa Montessori Elementary School requests payment of \$80 to cover the cost of books for all Upper Elementary students. With these funds, KMES will purchase a copy of each book for the student to keep. The Book Fee applies **ONLY** to Upper Elementary students. If your student is not in Upper Elementary this section does not apply to you.

If you would like to set up a payment plan, or need any portion of the UE Book Fee waived, please send an email to accounting@kmschools.org

Extracurricular Fees

Each year, KMES partners with qualified instructors to provide after school extracurricular programs. These programs have included Drama, Soccer, Taiko Drumming, Karate and Chess to name a few. Several classes may continue for years and there are programs that are unique and offered for shorter periods of time. These fees are due at the time of registration for each program. Placement in an extracurricular class is not confirmed until both the registration form and fee have been received by the school office. Registration is limited to KMES students and is available on a first-come first-served basis. Payment arrangements cannot be made for these programs.

Elementary Campus Arrival and Departure

Parental Access to Premises:

Khalsa parents may enter the Elementary campus during the hours school is in session/children are present. Visitors must check in at the front office and provide identification before proceeding to the rest of the campus.

Entrance Gate

Memorize the gate code! Give it only to those trusted few who will be picking up your child. There is a doorbell for those who do not know the code. Please make sure the gate latches behind you when you go in and out.

Item Drop-offs and Parent School Visits

If you are coming to the school for any reason during the school hours, you must check in at the main school office. All visitors are required to complete and wear a Visitor's Badge for the duration of their stay.

When dropping off any items (lunches, etc.) for your child after the start of class, leave them in the main school office. **Never enter a classroom in progress unless you are coming for a scheduled observation.**

Lunches will be left in the office for students to pick up before their lunchtime. Please label all items.

Elementary Morning Procedures

Morning Drop-off 8:00 – 8:30 am

Arrive on time! Lower Elementary and Upper Elementary begin each day at 8:30 am. Your child may arrive after 8:00 am at no charge to allow for play and socialization before class begins. It is essential to your child's day that they arrive before class begins. Excessive tardiness will result in a parent/teacher or parent/administrator meeting to discuss the problem. Continued excessive tardiness may result in the student spending an extra year in their current classroom to complete the academic cycle (see "[Absences](#)").

Please have your child ready to exit your car when you arrive for morning drop-off. Using the right-most lane, drive your car to the gate and have your child exit quickly. **Help us avoid drop-off delays and traffic backups. Keep the left-hand lane clear for thru traffic.**

NEVER leave your child unattended in the parking lot before the gate is opened at 7:30! The gate will only be unlocked when the staff member monitoring children is ready to receive them.

If you need to come into school to speak to a teacher or the administration, drop your child off and then park. If you need to leave a message, please email frontoffice@kmschools.org

Late Arrival and Early Pick-Up

If your child arrives late or is picked up early for any reason, including leaving and returning during the day for appointments, **you must come into the office and sign the "Student Check In/Out Sheet"**. Please inform the school in advance of absences and changes whenever possible. The ORANGE FLAG is put out by the front gate when your child is tardy. Even if children are still on the yard, **if you see the ORANGE FLAG, you must come to the office and sign your child in!** Your child will then pick up a wrist band to give to their teacher. This assures all parties that we all are aware of your child's presence on the campus. If you don't sign them in, the student will wait in the office until you are able to return and sign them in.

Absences

Khalsa Montessori School has established a minimum standard for attendance necessary for a student to complete one year of academic work.

Students with 25 or more absences per year will need an extra year in their current environment to complete the work missed due to days tardy or absent.

Please call or email the office (frontoffice@kmschools.org) by 8:30 a.m. if your child is to be absent from school. The State requires us to report all absences and their reasons.

Absences affect your child and the school. Teachers may be unable to make up lessons your child misses during absences. **Please plan your vacations during school vacations!**

Excessive unexcused absences will result in a parent/teacher or parent/administrator meeting to discuss the problem. Per State law, upon the tenth consecutive unexcused absence, a child must be withdrawn from the school.

Excessive school year absences will result in the student spending an extra year to complete the academic cycle.

Elementary Extended Care (AM and After School care)

Extended Care (paid care) is available for Elementary students from 7:30-8:00 am and 3:00-6:00 pm on regular school days. Extended Care options include:

- AM Care (7:30-8:00 am)
- Partial Extended Care (up to 2 hours)
- Full Extended Care (more than 2 hours).

Pricing for these program options can be found at: <https://khalsamontessori.org/admissions>

A discount will be applied for families with siblings in the same program. There is an annual one-time administrative fee for the Elementary Extended Care (EEC) program per family of \$50.00. If your child is not signed up for Extended Care, but arrives before 8:00 am, you will be charged a \$5.00 drop-in fee for each day of use. Payments must be made in the front office or in PowerSchool the day the child arrives early. Emergency use by unregistered students of the Extended Care program after school is described in the Late Pick-Up Policy which is signed annually during final school year registration.

Afternoon Pick-Up Procedures

End of the school day: Lower Elementary: 3:00-3:10pm, Upper Elementary: 3:30-3:40pm.

At the end of the school day, students will be in the front yard monitored by a staff member. Students enrolled in an extracurricular program or who have an Upper Elementary sibling will be with a staff member in the yard until 3:40pm.

Students not picked up by car at the gate must walk accompanied from the gate to your car. Please communicate to your child to be on the lookout for your vehicle. **If your child is not at the gate when you arrive, you must park, pull forward along the center island or rotate to the end of the line.** Never block the pick-up line by waiting for your child! If you use the drive-thru pick-up method, you must stay with your vehicle at all times.

If you are in the yard with your Lower Elementary child during pick up, please utilize the Ramada area and keep your child with you between 3:00 and 3:10. Your child may not play on the yard during this busy pick-up time. A Khalsa staff member is not responsible for monitoring your child once you are present on the school grounds.

Elementary Children not picked up within the 10-minute grace period will be signed into Elementary Extended Care, the Elementary campus after-school care program. Please review the *Late Pick-Up Policy* for additional charges & details.

Arrangements for pick-up time should be made (with your child) at home before school. The office telephone will not be made available to students trying to make last minute pick-up arrangements.

In case of an unforeseen change in your pick up time, call the office and a message will be communicated to your child.

Parking Lot Safety

We are increasingly concerned about students running across the parking lot in front of cars during drop-off and pick-up times. Drop-off and pick-up is designed for one car at a time directly in front of the gate.

If you are dropping off or picking up your child and you are not directly in front of the gate, it is imperative that you (and anyone else that picks up or drops off) accompany your student BOTH to and from the front entrance gate to your car. This should be done at all times of the day. At pick-up time, students will be required to wait at the gate for their parent's vehicle to arrive at the gate, or the adult must park and walk to the gate to retrieve their student(s).

If, for any reason, you need to park to wait for your child, (i.e., he/she has not been released yet, or must run back to school for something that has been forgotten), you must accompany them. They may not walk through the parking lot unaccompanied.

We realize that the parking lot can become congested at drop-off and pick-up times. However, we must place our first priority on children's safety. Please be patient. Do not make the risky assumption that your child is an exception. We all agree that safety is our first priority.

Traffic Management Plan

Under no circumstances may you cut through nearby residential streets to reach Khalsa Montessori Elementary School on 3rd Street. Driving to and from KMES in Phoenix must always be done on major and feeder streets. This is a stipulation of our use permit. North/south routes include 3rd street, 7th street and Central Avenue. East/west routes are Virginia, Thomas, Osborn and Indian School to the north and Palm Lane, McDowell and I-10 to the south. Because our use permit could be revoked if this policy is not followed, the following consequences have been established:

- 1st Offense – Verbal reminder from the school office
- 2nd Offense – Meeting with the School Director

- 3rd Offense – \$10 fine (donation to residential Neighborhood Association) and Meeting with School Director

Additional Offenses – \$20 fine (donation) for 4th offense, \$30 for 5th etc. and Director meeting to discuss child's enrollment in the KMES.

Vacation Program Care

KMES offers on-site Vacation Care for early release and full day In-Service Days, Parent-Teacher Conference days, one week the two-week winter break and the full week of spring break. Vacation Care is available in 2 tier levels.

- Partial Vacation Care covers all 11:30 early release In-Service and Parent-Teacher Conference dates.
- Full Vacation Care includes all 11:30 early release, In-Service/Conferences, plus the closed week of Winter Break and Spring Break.

No programs are offered on national holidays, the closed week during Winter Vacation and the school set-up weeks in August. Calendar information is available on the school website and in each campus front office.

Early Release

All early release days end at 11:30 am for all Lower and Upper Elementary students. The one exception is the day before Thanksgiving which ends at 12:30 pm.

Programs of Instruction

Khalsa offers multi-aged classrooms with three-year cycles. An effective Montessori experience depends on the increased possibility for self-paced learning in a classroom with a range of ages and stages of development. KMES has three Lower Elementary classrooms and one Upper Elementary classroom. The Khalsa Montessori Primary School provides Kindergarten for the final year of the primary cycle in two classrooms.

Khalsa Montessori Elementary School believes that students within classroom programs should be placed individually according to ability and readiness rather than chronological age. Exact numbers of students at each grade level may vary but the school will strive for a balance of ages in each classroom when it reaches its capacity.

Montessori Elementary Curriculum

The complete Khalsa Montessori Elementary School curriculum is available on request.

Multiple Intelligences

KMES utilizes the concept of multiple intelligences, developed by Howard Gardner and David Lazear. By understanding the ways in which our students best learn and express themselves, we will design individualized lessons to better reach individual students and allow them to demonstrate their understanding.

Neural Pathway Development, the Arts, and Physical Education

KMES sees physical and arts education as critical to the healthy development of every child and important ways in which a child develops new skills and patterns. We have evaluated research in the area of neural pathway development and understand the importance of providing physical and creative experiences for optimum brain development.

The development of neural pathways is a fundamental reason for our teaching of yoga. By giving children a wide variety of new combinations of movement, positions, breathing and vocalizations, new neural pathways are developed. As the number of pathways grows, so does the amount of functional cortex resulting in an increased ability to perform complex tasks in all academic as well as physical areas.

When we talk about a “variety of experiences” at Khalsa, our goal is to provide the kind of stimulating environment that helps children build and strengthen new neural bridges while also exposing them to experiences that may spark their interest for years to come.

Emergent Curriculum

Khalsa will allow for children to develop their own specific activities within the framework of general educational objectives. Teacher planning may include a variety of possible outcomes for a lesson, thereby allowing for students to suggest specific directions as the unit progresses. When teachers are responsive to the needs and ideas of students in the learning process, children become active agents in their learning process and experience knowledge as emerging from the self and social interaction.

Khalsa education utilizes the intuitive and spontaneous creativity of the teacher. It understands that often the best lessons are ones that spontaneously develop through the interaction of the students, teachers, and outside events. It counts on the ability of the teacher to perceive the

needs of children and develop lessons that meet these needs. It allows teachers the flexibility to change lesson plans to follow the enthusiasm of their students and it encourages them to do so.

Community Integrated Learning

The Khalsa Montessori Elementary program uses the surrounding community as its classroom. Community resources are regularly evaluated and used for unit development. Field trips are a vital way in which the children's classroom is extended allowing them to experience their connection to the world. This is one of the many aspects of cosmic education, which places the child within the scope of the universe.

Parents are encouraged to search for and present resources that are available to the children. We encourage all families to share their holidays and special traditions with our students, providing opportunities for KMES students to experience the cultural diversity of our community.

The Montessori Prepared Environment

The Montessori Method is a philosophy of child growth and a rationale for guiding such growth. The children experience a prepared environment of hands-on learning materials and exercises, which develop their intellectual, physical, and psychological abilities. This environment is designed to be responsive to the sensitive periods of the child, (i.e., language, order, movement, culture). The prepared environment of the Montessori classroom emphasizes "Structure and Order", "Freedom", "Reality and Nature", "Beauty", and the "Development of Community Life." Classrooms encourage the absorption of the rich environment by being relaxed and non-threatening; being filled with attractive and activity-oriented materials; and allowing freedom with structure (i.e., the freedom for children to choose from the varied, and carefully presented Montessori materials). Cross-curricular activities and materials are developed following integrated thematic units.

A **multi-sensory sequence of manipulative materials** in all areas of the classroom gives children concrete experiences that form a firm basis for their conceptual knowledge. **Self-correcting materials** provide the immediate feedback required for self-discovery, and teacher demonstrations allow for learning through observation. Material presentations are one-on-one or in small groups to ensure that the child is neither held back nor overwhelmed by the pace or level of other children.

Multi-age classrooms allow for peer learning. Children learn especially well from the observation of slightly older children, while older children are able to demonstrate their mastery of materials by teaching the material to younger students. Multi-age classes provide:

- The stability of three years in the same environment;
- A **three-year student/teacher relationship** that provides a deep understanding of a child's learning style;
- Opportunities for chronologically older children to become leaders and examples for newer students;
- Opportunities for children of similar skill levels, but different chronological age levels, to work together; and
- An environment conducive to the Montessori **Spiral Curriculum**, (in which similar concepts and tasks are presented at different levels of complexity at several times during the three-year curriculum cycles).

The Role of the Teacher

Individualized curriculum is provided for each student as our teachers observe performance, record areas of progress and areas of difficulty, and design future presentations and assignments according to the perceived needs and capacity of each child. The “indirect method” neither imposes upon the child, nor abandons the child to grapple alone. The teacher observes each child to determine specific needs and to gain the knowledge needed to prepare an environment conducive to the child’s growth. The teacher’s role is to prepare the environment, evaluate each student, introduce new materials, and give each child guidance.

Student Outcomes

- **Independence and internal motivation**, stimulated by the freedom of activity and choices
- **Self-discipline and concentration**, gained as the child carefully attends to and completes each chosen task without interruption
- **Self-confidence**, as children learn without comparing themselves to others
- **Mastery of fundamental skills**, as children learn with concrete materials
- **Enthusiasm for learning**, as children work at their own pace and according to their own interests
- **Critical thinking**, developed by reasoning and creative problem solving throughout the curriculum
- **Transfer of knowledge**, developed through the integrated curriculum
- **A sense of personal meaning and responsibility**, resulting from the child’s social studies and growing recognition of him/herself as a beneficiary of the evolution of civilization and the many contributions of other human beings

Special Education

KMES will provide appropriate special education services to all students with disabilities. A copy of the *Special Education Policies and Procedures Manual for Khalsa Montessori Elementary Schools* is available for your review in the school office. If you have any questions or concerns about a child you know please contact the school office at 602-252-3759 for more information.

Khalsa Montessori Elementary ensures that all school-aged students who have a disability, and who require special education and related services are identified, located, and evaluated. In cooperation with the Arizona Department of Education (ADE), Khalsa Montessori shall be responsible for developing, implementing, and documenting child identification procedures. This policy applies to highly mobile students with disabilities and children who are suspected of being a student with a disability and in need of special education, even though they are advancing from grade to grade.

It is Khalsa Montessori Elementary School’s responsibility to inform the general public and all parents of students enrolled in our school of our responsibility to make available special education services for students with disabilities and how to access those services. The procedure for child identification includes documentation of KMES public awareness efforts to inform the public and parents of the availability of special education services and of the KMES screening activities within the first 45 days of the school year. Classroom Lead Teachers

conduct a 45-day screening on all newly enrolled and new-to-level students including kindergarten which includes consideration of academic, cognitive, vision, hearing, adaptive, communication, social/emotional and psychomotor domains.

We are responsible for identifying, locating, and evaluating, all children with disabilities within our K-8th grade charter school and for making appropriate referrals to:

1. Arizona Early Intervention Program (AzEIP) for children birth through 2 years of age for evaluation and services if needed, and
2. School district of residence for children aged 3 through 5 for evaluation and services if needed.

KMES shall provide a free and appropriate public education (FAPE), which includes special education and related services for student with disabilities at public expense under public supervision and direction and without charge to the parents.

Khalsa Montessori Elementary School maintains documentation and annually reports the number of children with disabilities within each disability category that have been identified, located and evaluated. The collection and use of data to meet these requirements are subject to the confidentiality requirements of §300.560 and §300.577.

Tutoring

KMES may offer individual and small group tutoring sessions for a variety of subjects. Tutoring needs are identified on a student-by-student basis by the Lead Teacher and/or as discussed in the Student Study Team.

Teacher In-Service Days and Vacation Care

Teacher In-Service Days are days of classroom growth and development. During these days, teachers work on improving their programs by evaluating classroom patterns and the progress of individual children, making and rotating materials to better serve the needs of the students, and observing other classrooms for new ideas. Please check the calendar for the dates of these In-Service Days. There are early releases (11:30 am) or no regular school programs on these days. Care on these In-Service Days is available to students enrolled in Partial or Full Vacation Care. Check the annual School Year Calendar for the specific dates these fall on. Vacation Care for elementary students is available through the Elementary Extended Care Program. For interested families, payment for this service can be made in full for the year or monthly (Aug – May). See the Registration Form for fees and sign up at school year registration, or connect with the front office to enroll during the school year. Occupancy is limited for the Elementary Extended Care so timely registration is key.

Communication

School to Parent Communication

Office Communications

602-252-9211 is the KMES Parent Line. This is an unlisted number for you to use to call the office. If this number is busy, call 602-252-3759. Both numbers, if busy or unanswered, will be forwarded to a voice mail system. Leave a message and the Campus Coordinator will call you back as soon as possible.

Direct communication to the Administration may be made by email. You can reach the School Director and Administrative Assistant at kms@kmschools.org.

The Campus Coordinator will be in the office from 8:00 am – 4:00 pm. If you wish to talk to the School Director or Administrative Assistant, call the office and the Campus Coordinator will pass the message on to them. The Campus Coordinator will be glad to set up an appointment for you. If you are at the school, please go first to the Elementary Office (downstairs) to set up an appointment with the School Director or Administrative Assistant.

Message Center and Website Communication

The Message Center, located by the entrance to the school yard, is our on-campus communication center. Daily messages will be written on the message board. Messages on the Message Board are to be written only by the Campus Coordinator. Notices or flyers placed on the school bulletin boards must be approved by the school Director. Please submit these a few weeks in advance of the event.

The KMS website has all of the most current Khalsa Montessori School information and school-wide communications. Current Handbooks, Education Position Papers, Staff Biographies, monthly newsletters, and other school communications and information are available on the website.

You are responsible for keeping up to date with school and teacher communications. Please call the office if you have any questions or concerns.

Regular Newsletters and Notices

Approximately five times per school year, parents will be emailed a notice that the Khalsa newsletter is available on the website and given a direct link. Hard copies of the newsletter will be available at the Message Center. Newsletters contain important information from teachers, the Administration, and the PTO as well as information of educational interest, and a calendar of events for the upcoming month(s). Notices and Flyers for special activities will also be provided several days before the event as hardcopy and as an email message or through Transparent Classroom.

Khalsa Montessori Elementary School Parent Handbook

The KMES Parent Handbook is in the Current Parent Section of the school website (www.khalsamontessori.org/parents). Please ask the office if you need a hardcopy of the handbook. The KMES Parent Handbook includes all of the current policies and procedures of the Elementary campus. Please always refer to it for any procedural questions that may arise during the year. Check it before you call the office with your questions!

Teacher to Parent Communication

Parent-Teacher Conferences

Parent-Teacher Conferences are scheduled twice yearly in November and May. At Upper Elementary the student is required to also attend the conference with their parent. Goal-Setting Meetings are scheduled during mid-September. Khalsa School policy is that both parents attend the same parent-teacher conference. Regardless of marital status, both parents are still partners in parenting their child. It is even more important in dual house-holds that everyone is on the same page. Conferences are for sharing observations between home and school and answering questions. It is important for everyone to have the same information and be able to collaborate together for the sake of the child. This is why we've established the school policy that we do not offer separate parent-teacher conferences for dual-household families.

Parent Meetings, Workshops, and Conferences

The All Parent Evening in July, Goal Setting Meetings, and Introductions to Program Levels, occur once per year. Parent-teacher conferences are scheduled throughout the school year. These parent events are designed to inform parents of the progress of their child's education and upcoming transitions as well as to discuss topics of interest to parents. Dates will be announced via email and in the newsletter. For you and your child's benefit, the All Parent Evening is essential!

Parent/Teacher/Student Meeting Summaries

Any meeting between parents, teachers, and students regarding student class placement, behavioral incidents, or academic difficulties will be summarized for documentation, agreement, and clarity. A copy will be given to you to sign. Parent-teacher conferences may be documented if decisions regarding future courses of action are made.

Incident Report Form

Incident Reports will be sent through Transparent Classroom. They are intended to inform you and to document any physical injury that happens at school. The information documented will include what happened and what the staff did to help your child. If the incident is at all serious we will call you. If it is an emergency we will call 9-1-1 and then call you.

KMES Behavioral Report

You will receive a Behavioral Report through Transparent Classroom if your child's behavior broke a school or classroom rule or was inappropriate in any way. These reports will describe the behavior and what was done at the time. On the "Level of Action" line you will see one of

three options indicated.

1. Specific points may be assessed according to the KMES Discipline Policy (see KMES Discipline Policy section). These points are assessed after a meeting between the teacher who witnessed the incident and your child's classroom Lead Teacher. The School Director approves the points.
2. "Points Pending" indicates that points will most likely be assessed after the required meetings and approval have been completed. We want you to receive information on the incident the day that it happened (if possible).
3. "No points assessed at this time," indicates that we want you to be aware of the behavior, but teachers are working with your child on this behavior within the Conscious Discipline method of teacher/student communication and classroom meetings. Points may be assessed at a later date if a pattern of this behavior continues despite efforts to change it.

Parent to School Communication

Be Direct in Your Communication

If we can assist you in making a direct communication, let us know. We will respond to direct communication, but not to "she said that he said that she said" communications. We also want to help your child communicate their problems at school. If your child expresses a school-related problem that concerns you, please encourage them to communicate their issues to other students, to a teacher, or use the Lead Teacher moderated class meeting process. You may also come in with your student to help them make the necessary communication, but please do not take over this responsibility.

- Questions, concerns, or suggestions regarding classroom or playground occurrences or plans should first be brought to the Lead Teacher of that program. If you continue to have questions or concerns, then bring these to the Administration.
- If your concern has not been resolved by the classroom Lead Teacher or the Administration, the KMES Board of Directors provides a final review of school issues. To put an item on the board agenda, discuss your item with a board member at least 72 work week (non-weekend) hours before the next board meeting.
- Questions about behavior or academic progress should be brought to your child's program Lead Teacher.
- All changes in telephone numbers, addresses, immunizations, and pick-up persons should be emailed to the Campus Coordinator.
- Questions, concerns, or suggestions about overall school programming, environments, policies, or staff should be brought directly to the Administration.
- Questions, concerns, or suggestions regarding fundraising or any of the Parent Teacher Organization school events should be brought to the Parent Teacher Organization (PTO).

If the person you need to talk to is not available, set up an appointment through the Campus Coordinator or send an email to the Campus Coordinator, and your message will be handled as quickly as possible.

Meetings with Teachers

Arrangements to meet with your student's teacher can be made either by reaching out to the Campus Coordinator or by emailing the Lead Teacher directly.

Khalsa Montessori Elementary School Grievance Procedure.

1. Bring your concerns to the attention of the involved classroom Lead Teacher, After-School Program Director, or Administrative Staff. The school staff will schedule a meeting as soon as possible.
2. If you continue to have questions or concerns, bring these concerns to the School Director. The school staff will schedule a meeting as soon as possible. The Director may request that the teachers or staff involved also attend the meeting.
3. If you continue to feel that the concern has not been resolved by the classroom Lead Teacher or the School Director, the KMES Board of Directors provides a final review of school issues. To put an item on the KMES Board of Directors agenda, ask a board member at least 72 work week (non-weekend) hours before the next board meeting to place the item on the agenda.

Parent Involvement Policy

[As required by federal No Child Left Behind guidelines staff and parents developed the following Parent Involvement Policy during the 2003-04 school year.]

Khalsa Montessori Elementary School (KMES) is a school for families who care deeply about their children's education and are willing to be partners in their school.

KMES (charter) is a non-profit corporation run by the administration in partnership with teachers and parents. The KMES Board of Directors includes parents, teachers/staff, community members, and the School Director as members. The PTO officers and the KMES Board of Directors parent representatives act as a KMES Parent Advisory Committee.

KMES is a community of families, teachers, and administrators working together as partners in creating a positive and nurturing environment that supports academic excellence and personal growth. Parents, teachers, students, and administration each have areas of responsibility, input, and support as defined in the KMS Parent Handbook. At the beginning of each school year, each parent, teacher, and student signs a Family/School Agreement that defines his or her areas of responsibility.

Every KMES parent commits to agree to the school's policies and procedures as stated in the KMES Parent Handbook and to understand the school's Montessori educational methods and Montessori philosophy. KMES parents agree to support their child in the school environment in a variety of ways depending on the educational level of the child. These ways include:

Having the student attend school regularly;

- Attending scheduled Parent-Teacher conferences, goal-setting meetings, and additional meetings that may be recommended;
- Providing access to necessary resources for class projects or at-home reading;
- Supporting participation in outdoor education and class community-building activities

such as field trips;

- Encouraging their child to finish their work in a timely fashion and to make up unfinished work before school, during recess, or after school;
- Providing a time and place at home conducive to completing homework;
- Checking student weekly progress reports and reading all school and classroom communications;
- Allowing their child to experience feedback in learning organizational, decision-making, time management, and social skills.

Every parent is encouraged to observe their child's classroom and to attend school events. Every family is encouraged to participate in school and classroom activities by volunteering 20 hours of their time per year in areas such as field trips, classroom events, aiding in the classroom, work days, material making, parent evenings, and Parent Teacher Organization.

The KMES staff respects the parent's role as the child's first teacher and welcomes parent involvement and regular contact and communication. Parents are encouraged to bring their ideas, suggestions, and concerns to the school's attention. Parents may avail themselves of scheduling meetings with the School Director or Lead Teacher and communicating with staff through email. Goal-setting meetings and parent-teacher conferences are also times that parents may bring up ideas or suggestions.

The school addresses the needs of parents and the community, as well as children, through expanded services and programs. KMES has developed appropriate roles for community-based organizations and businesses in areas such as educational programs and field trips, technology support and donations, support for Activity Fund donations, and donations of goods and services. The partnership of teachers and parents at Khalsa encourages the exchange of information and ideas for successful child rearing and education and offers support for the challenges of today's parents. KMES provides suggestions to help parents work with their children to improve their children's development and achievement. These ideas are provided in Parent Packets, Handbooks, at the All Parent Meeting, and during parent-teacher meetings throughout the year. Parenting classes, workshops on educational and family issues, and other programs of parent interest are also offered to adults at the school.

KMES has an active Parent Teacher Organization. The mission of the KMES PTO is "To enhance the delivery of excellence in education and cultivate the community of Khalsa Montessori School". The activities of the PTO are "the planning and execution of social and educational community-building events and fundraisers. Every member is keenly aware of the crucial role a parent's involvement plays in the quality and success of teaching a child." KMES parents meet with teachers and the school administration monthly at Parent Teacher Organization meetings. At these meetings, parents and teachers discuss and evaluate fundraising plans and strategies for strong parent involvement.

At the final PTO meeting of the year in May and in the KMS Parent Questionnaire, parents evaluate the content and the effectiveness of the parent involvement policy and attempt to identify barriers to greater participation by parents. This annual review meeting is scheduled at a convenient time for all parents.

Khalsa parents have many opportunities to be informed about the KMES curriculum and grant programs. At the final PTO meeting of the year, there is a full discussion of the school's Title I and other entitlement grants programs. Information throughout the year on school entitlement grant programs will also be presented to parents in the monthly Khalsa newsletter. As stated in the KMES Parent Handbook, parents are encouraged to review at any time documents in the Khalsa Administration Office that include a description and explanation of the KMES Montessori curriculum and its alignment to the state standards, the ways with which we evaluate student and classroom performance, and special education policies and procedures. These documents will also be made available to all attending parents at the May PTO meeting.

KMS Development Fund and Activity Fund

Parent gifts have played an important role in the development of the Khalsa Montessori Elementary School. Tax-deductible donations are appreciated for specific areas (program development, facility development, etc.) or our general fund. These gifts allow us to do the extra things that are so important to the development of our environment.

You have a wonderful ongoing opportunity to donate to the development of KMES and leave a lasting memory of your child at the school. Donate a Brick with your child's name etched in it for our developing brick path area. Details are available at the school office.

Donations to the KMES Activity Fund result in a dollar-for-dollar state tax credit of up to \$400 per Arizona family while supporting KMES within-curricular special programs and activities. In the past, donations to the Activity Fund have improved the playground, built an art room, and supported many exciting field trips and extra activities like gardening, Spanish, and yoga/health programs. Every year Activity Fund donations help us support those intra-curricular programs that are not education curriculum-related.

Help us promote the KMES Activity Fund!

Primary/Toddler parents and Khalsa friends can donate up to \$400 and get a direct \$400 tax credit on their state taxes through the Arizona State Tax Credit program. Elementary parents can add a donation to their field trip or extra-curricular fees to add up to \$400 to maximize the tax credit benefit. Gifts are also a tax deduction on federal taxes.

Tell your friends about this opportunity to make a difference in the lives of Khalsa Montessori Elementary School students while getting their entire donation back through the AZ State Tax Credit program!

Parent Participation

Parent involvement is an integral part of the KMES program. It is important for you and your child to be an active participant in the "other half" of your child's world. KMES parent evenings, educational workshops, and parent-teacher meetings are designed to give parents vital information needed to support children in a Montessori environment. Therefore, parent participation in the All Parent Meeting, the New-to-Khalsa Parent Orientation (for families when first joining the school), the Introductions to new program levels in the spring, and the twice-yearly Parent-Teacher Conferences are essential!

Yearly parent classroom observation is strongly encouraged. Becoming involved in the KMS PTO, attending school yearly events such as the holiday program in December, the January family hike on South Mountain, the Spring Carnival, the End-of-the-Year Program, and school picnic in May are all great ways to join in the Khalsa School community. Join in and enjoy the company of the Khalsa Montessori School family!

To facilitate this participation, each Khalsa Montessori Elementary School family is encouraged to volunteer 20 hours per year to the school. This participation helps solidify the school/parent partnership that is beneficial for your student's success at KMES!

The major areas of participation are:

- **Field Trips:** Exciting field trips are planned for the students, and parents are needed to help with transportation and monitoring. You will have the important responsibility of monitoring students other than your own. You and your child are expected to participate, stay with the group, and follow the same classroom rules and schedule as the rest of the class.
- **Special Classes:** Many parents enjoy sharing their areas of expertise and knowledge with students. Foreign countries and cultures, special programs, gardening, arts, occupations, and holidays are some of the ways that a parent can add to the children's experience and understanding of the world.
- **Fund Raising:** The Parent Teacher Organization (PTO) actively organizes various fundraisers (e.g., a fall Parent Teacher Mixer, and a spring carnival). The success of these events has come from the support of all parents.
- **Project making and Donations:** Making Montessori projects at your home is a very important way in which parents help our classes grow. Ask your child's teacher for ideas. Also, take a look each month at the "Classroom Needs" in the Khalsa News. Donating needed items helps the teachers spend their monthly classroom budget money on other items.
- **Room Parent:** Many classrooms have a Room Father/Mother who keeps in communication with the teacher and helps organize special programs, field trips, and the search for classroom needs.
- **The Khalsa School Parent Teacher Organization:** Every parent of the Khalsa School is encouraged to join the organization. The Parent Teacher Organization meets monthly to overview the development of the school, plan fund-raisers, and discuss parental suggestions and concerns. [Join the organization!](#) Meetings take place on the Elementary campus and are announced in the Khalsa News. Parents are welcome at any meeting.

Contact your student's Lead Teacher to learn how you can best help. Volunteer hours can be tracked and logged on the school website at <https://khalSAMontessori.org/parents/volunteering/>

Classroom Observations

Parents are encouraged to observe in the classroom throughout the year. Please contact the Campus Coordinator to make an appointment starting in October. Observing from the hallway "one-way" windows is available for current Khalsa parents. Sign-in as a visitor in the office, turn off the hallway light, and watch!

Please observe the following "Observation Guidelines" when coming into the classroom to observe:

- *Please observe from a visitor chair.*
We've found that visitors are less distracting to the children if they are sitting down, rather than walking around or "hovering." If you want to see a different part of the room, please feel free to move your chair there.
- *Please encourage the children to continue with their normal activity.*
If you want to see what the school is usually like, then it's important to minimize the effects of your own presence! If someone stops to talk, say "hello", then explain that you came to watch the children. If someone asks you for help, suggest that he/she ask the teacher.
- *Please stay long enough to receive a real impression.*
We feel that a half hour is about the minimum time possible for absorbing an adequate picture of Montessori classroom life; an hour is better; and all morning is best. After your observation period, the Lead Teacher may be able to take a short time to talk with you, or another time for you to meet him/her can be arranged.

Health and Safety

Medication

The Arizona State Health Department recommends that we do not give out medicine at school. We will give out medicine only if the medicine must be administered.

In this case, be sure that:

The bottle is labeled with your child's name.

A Medical Consent Form is completed.

These items are given to the Campus Coordinator (not a teacher).

No medication will be given if these procedures are not followed exactly.

Medication placed in a child's lunch box is a health hazard!

Food, Diet, and Birthdays

Khalsa School believes strongly in the importance of a nutritional well-balanced diet for every child.

Sweets

We strongly encourage parents to remove excessive sweets from their children's diet. Many recent studies state that sugar causes hyperactivity and learning problems and our classroom experience confirms these findings. If we feel that your child's diet is affecting his/her ability to learn, then we may suggest that you limit the amount of sweets. We will not allow students to eat candy and drink soda in lunches.

Sharing

At Lower Elementary, as required by parents, lunch food is not shared. An exception to this rule may occur in order to provide healthy food to a child who has not brought a lunch.

Birthdays

You are welcome to bring birthday or holiday treats for your child's class, but please do not send food containing sugar, eggs, or meat products. Check with your child's teacher in advance so that classroom food allergy restrictions can be shared, if you would like to bring food treats. We encourage you to have wonderful parties at home, but please, do not send clowns, balloons, or favors to school.

Health and Outdoors

Please help us protect all children by NOT sending your children to school if they are ill. Any children who have a fever or are sick in any way will be sent home. If your child is taking prescription medication, you must supply a written statement from your doctor indicating that your child is not contagious. School health questions will be resolved in coordination with the State Health Department and local health professionals.

Children should be kept from school when they have any of the following signs or symptoms:

Unexplained change in activity level

- Decreased activity level
- Increased irritability
- Restlessness

Fever* Please check with a thermometer if the child has any other symptoms

Eyes

- Red and inflamed
- Yellow or green discharge

Ears

- Discharge
- Child complains of ear pain if associated with any other symptoms

Mouth & Throat

- New coughing
- New hoarseness
- Sore throat
- Sores on lips or inside mouth
- Painful swollen glands

Skin

- Pale
- Clammy
- Flushed
- New rash
- Impetigo sores

Nose

- Thick green mucus from the nose
- Constantly running mucus with other symptoms

Gastrointestinal

- Vomiting
- Diarrhea, especially associated with fever, cramping, or blood
- Decreased appetite if associated with any other of the above symptoms

**Many authorities use either 100 (37.8 degrees Celsius) or 100.4 F (38.0 degrees Celsius) as a cut-off for fever, but this number actually can range depending on factors such as the method of measurement and the age of the person, so other values for fever could be appropriate. CDC has public health recommendations that are based on the presence (or absence) of fever. What is meant by this is that the person's temperature is not elevated beyond their norm.*

Please consult your physician if your child is exposed to contagious diseases such as COVID-19, chicken pox, or hepatitis.

If your child has any of these symptoms please see your pediatrician and let us know his/her findings.

If your child is sick or will be absent for any reason, please call the school before 8:30 am. Proper clothing is an important part of the health of the children. Living in a warm climate, we may tend to forget the importance of warm clothing during the winter months. Make sure your child has appropriate clothes for playing outside during the cooler and damp times of the year.

Excessive Heat Policies

Heat Advisory

During school days when the Arizona Department of Health Services or the National Weather Service provides public releases regarding a Heat Advisory, the following procedures will be used for that day:

1. An appropriate heat label Advisory will be posted for all staff to see in the campus front office.
2. Lead teachers and assistants of all classrooms will remind students about the unusually hot temperature for the day and encourage students to take frequent breaks and drink water throughout the day.
3. During outdoor recess time, assistants will monitor any changes in student conditions resulting from the heat.

Excessive Heat Watch/Warning

During school days when the Arizona Department of Health Services or the National Weather Service provides public releases regarding an Excessive Heat Watch or an Excessive Heat Warning, the following procedures will be used for that day:

1. An appropriate heat label – Watch or Warning will be posted for all staff to see in the campus front office.
2. Lead teachers and assistants of all classrooms will remind students about the heat label for the day and encourage students to take frequent breaks and drink water throughout the day.

3. During the duration of outdoor recess time, assistants will monitor any changes in student conditions resulting from the heat. Students will be encouraged to stay in shaded areas and drink water frequently. For individual students, a staff member may ask them to go indoors, to the office.
4. Classrooms will follow a modified outdoor recess plan:
 - a. **Primary Kindergarten** – To support children’s crucial need for space and gross motor development, while ensuring safety, the Campus Coordinator will determine a short period of outdoor time as modified recess. This decision will incorporate data from that day’s Heat Index.
 - b. **Lower Elementary** – Recess after lunch will be outdoors for 15 minutes followed by 15 minutes indoors. During lunch, students will be encouraged to drink water frequently. The transition from outdoors to indoors will also involve a water break.
 - c. **Upper Elementary** – Half hour of recess after lunch will be outdoors. Upper elementary students have the option of going indoors at the beginning of recess. If they choose to stay outdoors, frequent water breaks will be called by the assistant teacher every 15 minutes or earlier, if necessary.

Accidents

In the case of an accident or apparent illness involving your child, the school will immediately contact you and inform you of the situation. If we are not able to locate you, we will attempt to contact the identified Emergency Contacts defined on the annual Blue Card or *Emergency Info and Immunization Card*.

If the accident is an emergency situation, we will first call the medical paramedics and then contact you. An Accident Report is kept of all accidents and all accidents are covered by the school accident insurance. In the case of an accident requiring emergency treatment when we are unable to locate you or anyone on the *Emergency Info and Immunization Card*, we will have your child taken to Banner-University Medical Center or St. Joseph’s Hospital.

Keep your child’s file up-to-date with current phone numbers!

Transportation

KMES encourages parents to transport their children to and from school. For parents who are not able to transport their children, we will help facilitate carpools or arrangements for public transportation. Due to the central city location of our school, all eligible children can be transported to the school by one of these methods. KMES agrees to fully comply with ARS 15-816.01 and ARS 15-186 (a).

Field trips are an important part of KMES. When field trips are taken, the school follows the regulations as designated in the Arizona State Department of Health Services manual section R9-5-522. Vehicles shall be in a mechanically safe condition with adequate heating and cooling. All children must be in securely fastened **individual** seat belts and no adult or child shall sit or stand on the floor. No child shall be allowed to open and close the doors of the vehicle. A safe vehicle loading and unloading zone shall always be provided. Vehicle doors shall always be locked during driving and children shall never be left unattended in the vehicle. A first aid kit, list of children transported, and child emergency records shall accompany all trips. All drivers must

be over 25 years of age with valid driver's licenses and clean driving records for the last 3 years. The school shall maintain motor vehicle insurance coverage as required by the State Board for Charter Schools.

Discipline and Social Development

Win-Win Problem Solving

Our teachers use a variety of techniques, including modeling and conflict resolution, to encourage healthy social development. Our disciplinary approach is based on conscious discipline. For more information on this approach we suggest that you read *Positive Discipline in the Classroom* by Jane Nelson, Lynn Lott, and Stephan Glenn (Prima Publishing, 1997).

KMES Discipline Policy

Students at KMES are expected to adhere to a code of conduct conducive to a peaceful and respectful learning environment. At KMES every child is encouraged to develop a sense of personal meaning and responsibility for themselves, others, and our world. Students most likely to thrive in our self-directed Montessori environment are those who can work independently, take responsibility for their work, are able to focus for an extended period of time, demonstrate internal control, and respect themselves and others.

The primary responsibility of the staff at KMES is to ensure an environment, which is conducive to focus and learning. To further this goal, the school prohibits any behavior, including choices of appearance, which creates a disruption or distraction to the optimal learning environment. Each teacher will make this judgment in the best interest of their class.

If a child's appearance creates such a stir and extreme bid for attention that its wearer's presence in the classroom interferes with the optimal learning environment, a teacher may ask the child to change his/her appearance immediately or leave school until it is changed.

The school finds that such personal choices are between a child and their parents/guardians to the extent that these choices do not interfere with the rights of other children to an undisrupted classroom. Parents are strongly encouraged to realize their responsibility to assist their children in seeing the effect of their choices on others in their community.

Most inappropriate behaviors will be dealt with through a variety of positive discipline methods, which may include teacher/student communication, teacher-designed logical consequences, classroom meetings, and a student/teacher mediation committee. Parents may be informed of inappropriate student behavior which is being successfully dealt with through teacher-to-parent communications.

If a student does not respond to these school behavioral approaches or performs a severely disruptive act listed in the Corrective Action Guidelines, a teacher will complete a Behavioral Report describing the student's action, points assessed, and the consequence designed. Parents will receive a copy of the Behavioral Report and will be verbally notified of any action resulting in the accumulation of 4 points or more. Point assessment will be made by the

witnessing staff member and the child's Classroom Lead Teacher with final approval by the School Director.

KMES' discipline policies are based on the suspension and expulsion laws of the State of Arizona ARS 15-840 to 15-844.

ARS 15-841

1. "Pupils shall comply with the rules, pursue the required course of study, and submit to the authority of the teachers, the administrators, and the governing board."
2. "A pupil may be expelled for continued open defiance of authority, continued disruptive or disorderly behavior, violent behavior that includes use or display of a dangerous instrument or a deadly weapon as defined in section 13-105, use or possession of a gun, or excessive absenteeism."
3. KMES will "refuse to admit any pupil who has been expelled from another educational institution or who is in the process of being expelled from another educational institution."

ARS 15-842

1. "A pupil who cuts, defaces or otherwise injures any school property may be suspended or expelled."
2. "Upon complaint of the governing board, the parents or guardians of minors who have injured school property shall be liable for all damages caused by their children or wards."

ARS 15-843

"The governing board of any school district, in consultation with the teachers and parents of the school district, shall prescribe rules for the discipline, suspension, and expulsion of pupils." The KMS Board of Directors has given the school administrators authority to suspend or expel a student from school. All expulsions will be reported to the KMS Board of Directors and appeal procedures will follow guidelines established by the board as outlined in ARS 15-843.

ARS 15-844

"Notwithstanding sections 15-841 and 15-842, the suspension or expulsion of children with disabilities, as defined in section 15-761, shall be in accordance with the individuals with disabilities education act (20 United States Code sections 1410 through 1485) and federal regulations issued pursuant to the individuals with disabilities education act."

The following contains a detailed listing of KMES' Corrective Action Guidelines.

KMES Corrective Action Guidelines

1st – 4th Grade Point Assessment

- 1 Point – Disruption, injury, threat, endangerment, or damage to classroom, students, staff, self, materials, or property.
- 2 Points – Malicious disruption, injury, threat, endangerment, or damage to classroom, students, staff, self, materials, or property. Second instance of plagiarism or cheating.
- 10 Points – Illegal acts (including stealing and use of tobacco on campus) or extremely malicious disruption, injury, threat, endangerment, or damage to the classroom, students, staff, self, materials, or property.
- 15 Points – Threat or use of weapons, endangerment towards students, self or staff.

Actions for Accumulated Points

1 Point	Teacher/student meeting
2 Points	School Director and student meeting
4 Points	Tier II Intervention: Accommodations
5 Points	Parent-teacher meeting: Behavioral Plan of Action developed and reviewed in 2 weeks
7 Points	Tier III Intervention: Behavior Intervention Plan
9 Points	Parent-teacher meeting: Behavioral Intervention Plan reviewed/updated
10 Points	1-day suspension
13 Points	3-day suspension
15 Points	Expulsion

5th – 6th Grade Point Assessment

- 1 Point – Disruption, injury, threat, endangerment, or damage to classroom, students, staff, self, materials, or property.
- 2 Points – Malicious disruption, injury, threat, endangerment, or damage to classroom, students, staff, self, materials, or property. Second instance of plagiarism or cheating.
- 5 Points – Illegal acts (including stealing and use of tobacco on campus) or extremely malicious disruption, injury, threat, endangerment, or damage to the classroom, students, staff, self, materials, or property.
- 10 Points – Threat or use of weapons, endangerment towards students, self or staff.

Actions for Accumulated Points

1 Point	Teacher/student meeting
2 Points	School Director and student meeting
3 Points	Tier II Intervention: Accommodations
4 Points	Parent-teacher meeting: Behavioral Plan of Action developed and reviewed in 2 weeks
5 Points	Tier III Intervention: Behavior Intervention Plan
6 Points	1-day suspension
7 Points	3-day suspension
10 Points	Expulsion

Sample Behavior Report 1st – 4th Grade

BEHAVIOR REPORT

KHALSA MONTESSORI ELEMENTARY SCHOOL

1st – 4th Grade Behavior Report

Date: _____ Student's Name: _____

Completed by: _____ Lead Teacher: _____

_____ Continued non-following of directions _____

_____ Repeated failure to complete assignments _____

_____ Defiance/Belligerence _____

_____ Disruption of class _____

_____ Destruction of school property/equip _____

_____ Possession or Use of disallowed items or substances _____

_____ Derogatory, harmful language _____

_____ Teasing, Harassing _____

_____ Threats _____

_____ Possession of Weapons _____

_____ Bodily violation _____

_____ Dishonesty and/or Lying _____

_____ Stealing _____

_____ Plagiarism _____

_____ Other _____

Consequence: _____

Discipline Points _____ Warning _____ Parent Called _____

Accumulated Points _____ Action _____ (See other side.)

Report sent to: _____

Sample Behavior Report 5th – 6th Grade

BEHAVIOR REPORT	
KHALSA MONTESSORI ELEMENTARY SCHOOL 5 th – 6 th Grade Behavior Report	
Date: _____	Student's Name: _____
Completed by: _____	Lead Teacher: _____
_____ Continued non-following of directions	_____
_____ Repeated failure to complete assignments	_____
_____ Defiance/Belligerence	_____
_____ Disruption of class	_____
_____ Destruction of school property/equip	_____
_____ Possession or Use of disallowed items or substances	_____
_____ Derogatory, harmful language	_____
_____ Teasing, Harassing	_____
_____ Threats	_____
_____ Possession of Weapons	_____
_____ Bodily violation	_____
_____ Dishonesty and/or Lying	_____
_____ Stealing	_____
_____ Plagiarism	_____
_____ Other	_____
Consequence: _____	
Discipline Points _____	Warning _____ Parent Called _____
Accumulated Points _____	Action _____ (See other side.)
Report sent to: _____	

Plagiarism and Cheating Policy

Elementary teachers will discuss plagiarism and cheating with students at the beginning of the school year. They will specifically define what proper use of reference materials is and what plagiarism is. They will define the KMES Honor Code regarding testing, classroom work, and homework.

If a student has an incident of plagiarism or cheating, the first consequence will be a meeting with the teacher to discuss the incident.

A second incidence of plagiarism or cheating will result in 2 discipline points.

A third or more incidences of cheating and/or plagiarism will incur 2 additional discipline points and zero credit for the pertinent assignment. Students will be allowed to make up assignments on the 1st and 2nd instances.

Information

KMES Board of Directors

The KMES Board of Directors includes parent representatives, teacher representatives, community members, and Administration representatives. See the school website for a current list of board members.

Except for December and one month in summer, the board meets monthly. Meeting announcements and agendas are posted on the whiteboard at Elementary and on the KMES website. The board was designed to approve major decisions such as budgets, enrollment changes, staff, and policy decisions. It is not involved with day-to-day management. The board may provide a final review of issues that parents feel have not been resolved by the school staff or Administration. To put an item on the board agenda, discuss your item with a board member at least 72 hours (non-weekend) before the next board meeting.

Annual Disclosure: FERPA

At school year registration, you will receive the Family Education Rights and Privacy Act (FERPA) form. This form describes your right to legal access to your child's student records. It also indicates the school policy on releasing school directory information.

Reports Available for Your Review

The following are available for your review through the Administration Office:

- KMES Charter Application. This document gives an outline of our educational philosophy, curriculum, and operational procedures.
- KMES Charter Contract.
- KMES Alignment with the Arizona State Standards
- Khalsa Montessori Elementary School Special Education Policies and Procedures
- KMES Staff Biographies and Finger Print Clearance Cards
- Annual KMES charter financial audits
- KMES district standardized testing reports

Special Education and MOWR policies and procedures

At the final PTO meeting of every year the administration will present a review of the current Khalsa School Special Education Policies and Procedures, School Report Card, and the school's alignment with the state standards. This review is presented both to give parents and interested parties information and to encourage input on these programs, procedures, and documents. All documents relating to the Khalsa Special Education Policies, MOWR policies, alignment with the state standards, state test results, and original charter are available in the Administration Office for parents' review.

Khalsa Education Position Papers

See the Khalsa Montessori Education Position Paper packet for the KMES educational philosophy and policies regarding student consequences, spending an extra year in a Montessori cycle, and plagiarism. Additional position papers may be given to parents throughout the course of the year when appropriate.

Things to Bring and Things Not to Bring

YES!

- Sturdy bags (LE) or backpacks (UE) for homework books and folders.
- Water bottles with straps for P.E.
- Voluntary class supplies as requested by the teachers.
- Books and items of educational interest may be shared during specific activities. Your child or their teacher will let you know of the appropriate days and times.
- Lunch Boxes – Please have your child bring a small insulated lunch box with an ice pack for keeping food cool. Freezing your child's juice container is another way to keep lunches cool until noon. We do not supply napkins, spoons, etc. Your child should come to school with containers they can open without instruments.

NO!

- No toys, dolls, sticker books, make-up, trading cards, personal electronics, cell phones, or other non-educational items may be brought to school.
- No mechanical pencils, pens, laser pointers, or calculators (only if requested by the Lead Teacher in Upper Elementary or Middle School).
- No flip-flops, cowboy boots, or high heels. Gross motor activities are enjoyed and experienced in shoes that are easy to move in and offer support, like running shoes or sturdy closed shoes.
- Students must wear clothing conducive to a non-distracting classroom atmosphere. Pants should fit on hips, no inappropriate language on clothing, no inappropriate or revealing clothing, no hats in class, and girls should wear shorts under dresses.
- Inappropriate items brought to school will be confiscated. Students wearing inappropriate clothing will be sent to the office and parents will be contacted.